



COMPENSATION REPORT

LAW FIRMS | IN-HOUSE TEAMS
India

ABOUT VAHURA

Recruiters. Partners. Advisors. Innovators.

Our diverse range of services allows us to wear many hats but with a single purpose. To pursue excellence for the Indian legal industry.

LEGAL RECRUITMENT

Our legal recruitment practice specialises in finding suitable candidates for manager and head positions for the in-house legal teams of corporates. In the past, we have helped develop entire in-house legal departments. For law firms, investment funds, and consulting firms, we recruit for positions at the mid to senior levels. Over the years we have extended our capabilities beyond the legal function and into the adjacent functions of policy, compliance, tax, risk, and governance.

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CONSULTING

Our consulting practice channelises insight and expertise into Indian legal market intelligence. We help law firms and corporate legal departments within enterprises, high-growth organisations and funds, on strategic transformations and to develop an acute understanding of the Indian legal industry.

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BOARD SEARCH & ADVISORY

Our board search and advisory practice enables professional boards, by helping companies appoint the right Director, through a professional search process. We leverage our network of CXOs, Directors, retired Government officials, finance professionals and lawyers. We are trusted advisors to the Fortune 500 and other companies in their appointments of Independent Directors, Women Directors and Resident Directors on their Boards

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SECONDMENT SERVICES

Counselect, our secondment services offering, helps enterprises and high-growth organisations identify and hire the right legal professionals to act as in-house legal resources for specific short-term projects.

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NEW AGE THINKING FOR THE
LEGAL SECTOR

COMPENSATION DATA

LAW FIRMS AND IN-HOUSE LEGAL TEAMS

This note provides a brief overview of **median total compensation** received by legal professionals, who possess between 0 to 15+ years of post-qualification experience (PQE), and who are either employed within in-house legal departments of enterprises or retained by Tier-1 full service law firms in India.

PQE	MEDIAN TOTAL COMPENSATION	
	IN-HOUSE	LAW FIRMS
0-1	6.5	16.3
1-2	9.6	19.0
2-3	12.5	24.4
3-4	16.0	28.4
4-5	20.0	40.2
5-6	24.0	46.2
6-7	28.5	53.7
7-8	35.0	59.9
8-9	42.0	68.8
9-10	50.0	103.2
10-13	90.0	122.5
13-15	110.0	175.0
15+	140.0+	250.0 - 750.0

Figures in INR lacs



THANK YOU

For bespoke legal market intelligence reports, that are aligned with the focus areas for your firm, **please reach out to us by clicking here.**

LEARN MORE ABOUT US

Whether it's strategic recruitment and consulting for law firms and corporate legal departments, or assisting professionals looking to step into the next stage of their career, we pride ourselves on being able to strategically partner with you, every step of the way.

Click here to learn more.